

Corporate Social Responsibility (CSR) Policy

Solve Plastic Products Limited is dedicated to reducing the environmental impact of plastics by focusing on sustainable practices, responsible production, and waste management solutions. Our commitment to Corporate Social Responsibility (CSR) underlines our intent to foster environmental conservation, enhance community well-being, and promote a sustainable future for all stakeholders.

1. Vision

To lead the PVC products industry in sustainability by minimizing environmental impact, promoting eco-friendly innovations, and actively contributing to the well-being of communities and ecosystems.

2. Purpose & Objectives

The CSR policy aims to:

1. **Promote Environmental Sustainability:** Reduce plastic waste through recycling programs, eco-conscious manufacturing, and partnerships focused on sustainable innovations.
2. **Enhance Community Welfare:** Support local communities with education, healthcare, and economic opportunities to build a sustainable livelihood.
3. **Encourage Responsible Consumption:** Drive awareness and initiatives that encourage responsible usage and disposal of plastic products among consumers and industries.
4. **Invest in Future-Ready Solutions:** Support research and development in alternatives to plastic, recycling technologies, and circular economy models.

3. CSR Programs and Projects

Solve Plastic Products Limited undertakes a series of programs and projects across various domains, including environmental sustainability, education, healthcare, and community engagement. Below are the key initiatives:

A Environmental Initiatives

- **Plastic Recycling and Waste Management:** Partnering with municipal bodies and NGOs to set up waste collection centers, recycling plants, and awareness programs to reduce plastic waste in communities.
- **Eco-friendly Product Line Development:** Investing in research and product design to create eco-friendly alternatives to traditional plastics, including biodegradable and recyclable products.

- **Green Manufacturing Practices:** Reducing carbon footprint by adopting sustainable energy sources, reducing water usage, and minimizing waste in our production processes.

B Community Development Initiatives

- **Educational Support:** Providing educational materials, scholarships, and vocational training in communities impacted by plastic pollution, enabling youth to explore opportunities in the environmental sector.
- **Healthcare Services:** Conducting regular health camps, especially in underserved regions where plastic pollution affects hygiene and health, to promote community wellness.
- **Livelihood Programs:** Offering skill development programs related to recycling and upcycling plastics, which can provide sustainable income sources to local communities.

C Awareness and Advocacy Initiatives

- **Responsible Usage Campaigns:** Engaging with consumers and industries on responsible plastic usage, including correct disposal methods and recycling.
- **School and College Partnerships:** Establishing programs in educational institutions to teach sustainable practices and environmental responsibility.
- **Government and NGO Collaborations:** Working with policy makers and environmental organizations to align our CSR initiatives with broader sustainability goals.

4. CSR Committee

The CSR Committee is responsible for formulating, implementing, and monitoring the CSR policy. The members of this committee include senior management and representatives from various departments, who bring expertise in sustainability, finance, and community relations.

Committee Roles and Responsibilities

- **Strategic Planning:** Identifying focus areas, setting goals, and developing action plans aligned with the company's CSR vision.
- **Budget Allocation:** Approving budgets for CSR projects, ensuring funds are allocated efficiently across various initiatives.
- **Monitoring and Evaluation:** Overseeing the implementation of projects, assessing impact, and providing regular reports to stakeholders.
- **Stakeholder Engagement:** Coordinating with local communities, governmental bodies, and NGOs to enhance the effectiveness and reach of CSR programs.

Members of the Committee

- Chairperson: Senior Executive- Sudheer Kumar B Managing Director.
- CSR Project Manager: Responsible for on-ground project management and implementation. Divya A - CS
- Finance Representative: Oversees budget allocation and fund management. Merlin Roy Finance Executive
- External Relations Officer: Liaison with NGOs, government bodies, and other external stakeholders. Mini Thomas
- Employee Representative: Represents employee engagement and volunteerism in CSR activities. Akhil S, R & D

5. CSR Reporting and Transparency

The company is committed to transparent reporting on all CSR initiatives. Annual reports will be published to showcase the impact of programs and share lessons learned, helping refine and improve future CSR strategies. All CSR activities comply with the legal requirements and ethical standards expected of corporate citizens in our industry.

Solve Plastic Products Limited is dedicated to creating a positive impact through its CSR efforts, working toward a sustainable future that benefits both the planet and society.